

## INSURANCE

Insurance premiums for professional and full time support staff will be paid for by the District, minus a payroll deduction towards the insurance package when applicable. Insurance premiums for professional part time employees will be pro-rated and paid according to the hours worked. Insurance premiums for part time support staff will be pro-rated and paid according to hours and/or months worked.

In accordance with COBRA (Consolidated Omnibus Budget Reconciliation Act-Public Law 99-272), terminated/retired employees are eligible to continue coverage under the group health insurance program. Such employees are billed directly by the insurance company.

Revised by Board Action January 24, 1994

Reaffirmed annually January 23, 1995 through January 26, 2004

Revised January 24, 2005

Reaffirmed annually January 23, 2006 through January 4, 2012

Revised September 7, 2017